

# Clinical Licensure Supervision Benefit

## Workforce Development

- Supervision of pre-licensed social workers and professional counselors providing behavioral health services
- Clinical supervision outside of home department in accordance with licensing board requirements

## Workforce Retention

- Service Agreement
  - Equal to length of time in program
  - Starts upon completion of program / achievement of independent license
- Career Ladder
  - Clinicians providing supervision advance to level 3, 4

## Diversity & Inclusion

- Accessibility of professional development improves recruitment and retention of diverse clinicians
- Professional home provides support & belongingness
- Professional identity enhances engagement

## Expansion

- Behavioral Health Clinical Services Center
- Access to supervision and continuing education across settings

# Post Graduate Social Work Fellowship

## Behavioral Health

2 years/3,000 clinical hours

- Acute, Post Acute, Outpatient, BHC, School Based, Community Engagement

Meets TN Licensing experience & competencies for LCSW

Association of Social Work Board Approved Continuing Education (ACE)

- Clinical foundations of care
- Evidence informed treatment
- Social Work policy, ethics, and approaches to supervision



## Accomplishments

Enhanced patient care

Growth of clinically prepared workforce

Council of Social Work Education Fellowship Accreditation Board Members

2021-2023 Pilot Completed & Program Optimized

Strengthened professional home across rotations



## Next Steps

On-track for Council on Social Work Education Accreditation 2024

Expanding number of fellowship slots

Assessing opportunities for specialty rotations

- Gender Affirming Care
- Trauma Rotation