



Audited Consolidated Financial Statements and Related Communications

For the Years ended December 31, 2019 and 2018

Consolidated Financial Statements and Related Communications

For the Years ended December 31, 2019 and 2018

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Internal Control Communication Letter

TAB 1



Audited Consolidated Financial Statements and Supplementary Information

Years ended December 31, 2019 and 2018 with Report of Independent Auditors

Audited Consolidated Financial Statements and Supplementary Information

Years ended December 31, 2019 and 2018

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Report of Independent Auditors

Board of Trustees National Association for Behavioral Healthcare and Affiliates Washington, DC

We have audited the accompanying consolidated financial statements of the National Association for Behavioral Healthcare and Affiliates (collectively, the Organization), which comprise the consolidated statements of financial position as of December 31, 2019 and 2018 and the related consolidated statements of activities, functional expenses and cash flows for the years then ended and the related notes to the consolidated financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the National Association for Behavioral Healthcare and Affiliates as of December 31, 2019 and 2018, and the changes in their net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating statements of financial position and consolidating statements of activities on pages 16 - 17 are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Johnson Jambert LLP

Vienna, Virginia March 2, 2020

Consolidated Statements of Financial Position

	December 31,					
		2019		2018		
Assets						
Cash and cash equivalents, including balances restricted in support of letter of credit of \$15,000 and \$30,000 in 2019						
and 2018, respectively	\$	2,242,022	\$	2,198,920		
Investments		2,965,924		2,204,846		
Accounts receivable		-		16,623		
Dues receivable		59,750		107,000		
Prepaid expenses		71,281		61,737		
Deferred compensation investments		263,528		206,860		
Fixed assets, net		299,318		264,150		
Total assets	\$	5,901,823	\$	5,060,136		
Liabilities and net assets						
Liabilities:						
Accounts payable and accrued expenses	\$	759,465	\$	870,028		
Deferred revenue		1,671,141		1,087,926		
Deferred rent		53,374		78,106		
Deferred compensation		263,528		206,860		
Total liabilities		2,747,508		2,242,920		
Net assets:						
Net assets without donor restrictions		3,089,946		2,749,886		
Net assets with donor restrictions		64,369		67,330		
Total net assets		3,154,315		2,817,216		
Total liabilities and net assets	\$	5,901,823	\$	5,060,136		

Consolidated Statements of Activities

	Years ended December 31, 2019 2018				
Change in net assets without donor restrictions	 _				
Revenue:					
Membership dues	\$ 3,462,694	\$	3,208,146		
Annual meeting	458,803		471,767		
Investment income, net	101,255		72,650		
Publications	1,354		58,541		
AHA consultants	 10,000	_	10,000		
	4,034,106		3,821,104		
Net assets released from restrictions	 63,488	_	82,627		
Total support and revenue without donor restrictions	4,097,594		3,903,731		
Expenses:					
Program services:					
Legislative	906,328		903,317		
Regulatory	871,372		816,748		
Communications	670,192		702,632		
Policy	485,543		408,813		
Annual Meeting	539,380		473,084		
Political Action Committee	218,661		233,787		
Membership Services	77,586	_	75,580		
Total program services	3,769,062		3,613,961		
Supporting services:					
Management and General	197,486		194,999		
Membership Development	 77,586	_	75,580		
Total supporting services	 275,072	_	270,579		
Total expenses	 4,044,134	_	3,884,540		
Change in net assets without donor restrictions before					
change in fair value of investments	53,460		19,191		
Change in fair value of investments	 286,600	_	(163,151)		
Change in net assets without donor restrictions	340,060		(143,960)		
Change in net assets with donor restrictions					
Investment income, net	136		165		
Contributions	60,391		58,050		
Net assets released from restrictions	 (63,488)	_	(82,627)		
Change in net assets with donor restrictions	 (2,961)	_	(24,412)		
Change in net assets	337,099		(168,372)		
Net assets, beginning of year	 2,817,216	_	2,985,588		
Net assets, end of year	\$ 3,154,315	\$	2,817,216		

Consolidated Statements of Functional Expenses

Vear	ended	December 31	2019

	Program Services										Supporting Services											
												Political										Total
										Annual		Action	Me	embership			Management	Me	embership			Functional
	Leg	islative	R	egulatory	Comn	nunications		Policy		Meeting	C	ommittee		Services	Total		and General	De	velopment		Total	Expenses
Salaries and Benefits	\$ 5	566,913	\$	566,913	\$	453,531	\$	226,765	\$	113,383	\$	113,383	\$	56,691	\$ 2,097,57	9	\$ 113,383	\$	56,691	\$	170,074	\$ 2,267,653
Office and Depreciation		86,480		86,480		69,184		34,592		17,296		17,296		8,648	319,97	6	17,296		8,648		25,944	345,920
Accounting, HR and Legal		38,117		38,117		30,494		15,247		7,624		7,624		3,811	141,03	4	49,937		3,811		53,748	194,782
Printing, Production and Postage		26,626		26,626		70,803		10,650		102,136		5,325		2,663	244,82	9	5,325		2,663		7,988	252,817
Consultants	•	113,111		44,630		20,489		185,443		5,122		5,122		2,561	376,47	8	5,122		2,561		7,683	384,161
Meeting and Travel		51,877		87,020		8,423		4,212		255,009		2,106		1,053	409,70	0	2,106		1,053		3,159	412,859
Contributions, Dues and Subscriptions		5,428		5,428		4,342		2,171		1,086		60,585		543	79,58	3	1,085		543		1,628	81,211
Other		17,776		16,158		12,926		6,463	_	37,724		7,220		1,616	99,88	3	3,232		1,616		4,848	104,731
Total	\$ 9	906,328	\$	871,372	\$	670,192	\$	485,543	\$	539,380	\$	218,661	\$	77,586	\$ 3,769,06	2	\$ 197,486	\$	77,586	\$	275,072	\$ 4,044,134

Year ended December 31, 2018

Program Services									Supporting Services								
								Political									Total
						Annual		Action	M	embership		Ma	nagement	Me	mbership		Functional
	Legislative	Regulatory	Communications	Polic		Meeting	C	ommittee		Services	Total	an	d General	Dev	<u>relopment</u>	Total	Expenses
Salaries and Benefits	\$ 576,130	\$ 576,130	\$ 460,904	\$ 230,	152	\$ 115,226	\$	115,226	\$	57,613	\$ 2,131,681	\$	115,226	\$	57,613	\$ 172,839	\$ 2,304,520
Office and Depreciation	68,678	68,678	54,942	27,	171	13,736		13,736		6,868	254,109		13,736		6,868	20,604	274,713
Accounting, HR and Legal	23,966	23,966	19,173	9,	587	4,793		4,793		2,397	88,675		48,631		2,397	51,028	139,703
Printing, Production and Postage	31,152	31,152	121,913	12,	461	100,388		6,230		3,115	306,411		6,230		3,115	9,345	315,756
Consultants	93,520	20,500	16,401	114,	592	4,100		4,100		2,050	255,363		4,100		2,050	6,150	261,513
Meeting and Travel	84,492	67,405	9,166	4,	583	212,448		2,292		1,146	381,532		2,292		1,146	3,438	384,970
Contributions, Dues and Subscriptions	10,463	15,463	9,370	4,	185	2,093		82,092		1,046	124,712		2,093		1,046	3,139	127,851
Other	14,916	13,454	10,763	5,	382	20,300		5,318		1,345	71,478		2,691		1,345	4,036	75,514
Total	\$ 903,317	\$ 816,748	\$ 702,632	\$ 408,	313	\$ 473,084	\$	233,787	\$	75,580	\$ 3,613,961	\$	194,999	\$	75,580	\$ 270,579	\$ 3,884,540

Consolidated Statements of Cash Flows

	Years ended December 31,				
		2019		2018	
Cash flows from operating activities					
Change in net assets	\$	337,099	\$	(168,372)	
Adjustments to reconcile change in net assets to net cash					
provided by operating activities:					
Depreciation and amortization		122,320		56,109	
Change in fair value of investments, net		(286,600)		163,151	
Changes in operating assets and liabilities:					
Accounts and dues receivable		63,873		22,558	
Prepaid expenses		(9,544)		42,013	
Accounts payable and accrued expenses		(110,562)		256,613	
Deferred revenue		583,215		57,666	
Deferred rent		(24,732)		(19,133)	
Deferred compensation liability		56,668		11,670	
Net cash provided by operating activities		731,737		422,275	
Cash flows from investing activities					
Purchases of fixed assets		(157,488)		(282,987)	
Purchases of investments		(638,086)		(472,346)	
Sales and maturities of investments		106,939		320,519	
Net cash used in investing activities		(688,635)		(434,814)	
Net change in cash and cash equivalents		43,102		(12,539)	
Cash and cash equivalents, beginning of year		2,198,920		2,211,459	
Cash and cash equivalents, end of year	\$	2,242,022	\$	2,198,920	

Notes to Consolidated Financial Statements

Years ended December 31, 2019 and 2018

Note A - Organization and Summary of Significant Accounting Policies

Organization

The National Association for Behavioral Healthcare and Affiliates (NABH or the Organization), formerly known as the National Association of Psychiatric Health Systems until March 19, 2018, is a non-profit organization that advocates for behavioral health and represents provider systems that are committed to the delivery of responsive, accountable, and clinically effective prevention, treatment, and care for children, adolescents, adults, and older adults with mental and substance use disorders. The NABH Education and Research Foundation (Foundation) is a non-profit organization that engages in the critical debates that affect behavioral health. Outcomes, the prospective payment system, consumer advocacy, quality assurance, ethics and public attitudes about mental illnesses are just some of the key challenges that the Foundation has addressed through hands-on research, conferences, and nationally distributed publications. The NABH Political Action Committee (PAC) is a non-partisan committee designed to help behavioral healthcare providers deliver high-quality behavioral health services through legislation. NABH fulfills its mission by focusing its efforts in the following program areas:

Legislative: NABH supports behavioral healthcare legislation and works with members of congress to help them pass bills to improve access, coverage and fair payment.

Regulatory: Federal agencies periodically issue regulations that impact the behavioral healthcare industry and NABH writes comments to these agencies representing our views on these regulations. NABH's goal is to support a balanced approach to regulatory requirements so that patients have access to care but providers are able to deliver that care in a cost efficient, high quality manner.

Communications: This program area focuses on getting the behavioral healthcare industry's message out to Capitol Hill, federal agencies, media, and other stakeholders. The Organization also regularly communicates to the NABH membership on activities and legislative and regulatory initiatives impacting the industry.

Policy: The NABH team conducts research and analyzes issues related to behavioral healthcare to help inform the advocacy positions we take on regulations and legislation. Policy development is also used to help establish new advocacy initiatives for the association, which can be promoted through legislative and/ or regulatory strategies.

Membership: Membership focuses on behavioral healthcare advocacy that achieves results. Members include top decision-makers and senior executives within the behavioral healthcare systems in order to develop and lead behavioral healthcare coalitions. Membership dues are used to commit money and resources to advocacy and operate an effective political action committee, as well as to invest in studies and analyses needed to win advocacy issues.

Notes to Consolidated Financial Statements (Continued)

Note A - Organization and Summary of Significant Accounting Policies (Continued)

Organization (continued)

Annual Meeting: NABH holds an annual conference for its members to update the members on the latest trends in the industry. The conference is also an opportunity for members to network with each other. The NABH team works with its Program Committee to develop the agenda for the meeting, invite speakers, and handle all various logistics related to holding an Annual Meeting.

Political Action Committee (PAC): The Organization has a PAC, which contributes to congressional candidates that support our industry priorities. As part of this process, the NABH team solicits contributions from their membership to support the PAC activities. The NABH team also handles the numerous administrative activities that are required as part of the federal requirements to operate a PAC.

Management and General: This function provides oversight of all of the day to day operations of the Organization.

Membership Development: The membership program focuses on retention and recruitment of new members. Some key functions of membership include maintaining and updating the membership data base, managing the Board of Trustees and the various association committees, recruiting new members through outreach initiatives, and ensuring that the membership is receiving all the services entitled to them through membership in the association.

Principles of Consolidation

The consolidated financial statements include the accounts of NABH, the Foundation and the PAC (collectively, the Organization). There are no significant intercompany transactions between these organizations.

Basis of Accounting

The Organization prepares its consolidated financial statements in accordance with accounting principles generally accepted in the United States (U.S. GAAP). Consequently, revenue is recognized when earned and expenses are recognized when the obligation is incurred.

Measure of Operations

The consolidated statements of activities reports all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to NABH's ongoing program services. Nonoperating activities is limited to the change in fair value from investments.

Notes to Consolidated Financial Statements (Continued)

Note A - Organization and Summary of Significant Accounting Policies (Continued)

Income Tax Status

NABH is exempt from the payment of income taxes on its exempt activities under Section 501(c)(6) of the Internal Revenue Code (IRC). However, certain activity of NABH is subject to unrelated business income tax. The Foundation is exempt from payment of income taxes on its exempt activities under IRC Section 501(c)(3). The Foundation has been determined by the Internal Revenue Service not to be a "private foundation" within the meaning of IRC Section 509(a). The PAC is subject to income taxes on its interest income, less directly related costs and expenses, under IRC Section 527. Management has concluded that all three of the entities have properly maintained their respective tax status. Additionally, management has concluded that there are no uncertain tax positions as of December 31, 2019.

Subsequent Events

The Organization has performed an evaluation of subsequent events through March 2, 2020, which is the date the consolidated financial statements were available to be issued and has considered any relevant matters in the preparation of the consolidated financial statements and footnotes.

Estimates

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents

All money market accounts and highly liquid debt instruments purchased with a maturity of twelve months or less are considered cash equivalents. The Federal Deposit Insurance Corporation (FDIC) insures amounts on deposit with each financial institution up to limits as prescribed by law. The Organization holds funds with financial institutions in excess of the FDIC insured amount; however, the Organization has not experienced any losses in such accounts, and management believes it is not exposed to any significant credit risk on cash and cash equivalents.

A letter of credit is established in favor of the Organization's office landlord to serve as a deposit for any damages incurred to the property at 900 17th Street, NW, Washington, DC.

Investments and Fair Value Measurements

U.S. GAAP establishes a three-level hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

Level 1 – Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities traded in active markets that the Organization has the ability to access.

Notes to Consolidated Financial Statements (Continued)

Note A - Organization and Summary of Significant Accounting Policies (Continued)

Investments and Fair Value Measurements (continued)

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable, for substantially the entire period, for the asset or liability and market-corroborated inputs.

Level 3 – Inputs to the valuation methodology are unobservable for the asset or liability and are significant to the fair value measurement.

Investments are reported at fair value based on quoted market prices with the net change in fair value reported in the consolidated statements of activities. Net change in fair value consists of total realized and unrealized gains and losses, net from investments. Investment income, net consists of interest and dividends earned from cash, cash equivalents and investments and any material external or internal investment management expenses. Gains and losses arising from the sale, maturity and other dispositions are accounted for on a specific identification basis calculated as of the trade date. The Organization recognizes transfers between levels of the fair value hierarchy at the end of the period in which events occur impacting the availability of inputs to the fair value methodology. No transfers occurred during 2019 or 2018.

Fixed Assets

Depreciable assets including furniture, computer software and equipment are recorded at cost and are depreciated over the estimated useful lives of the assets (3 to 5 years) using the straight line method. A capitalization threshold of \$1,000 was established for assets purchased, including leasehold improvements. Leasehold improvements are depreciated over the lease period.

Net Assets

In the accompanying consolidated financial statements, net assets and revenue have been classified based on the existence or absence of donor-imposed restrictions in accordance with U.S. GAAP for non-profit organizations. The classes of net assets and the changes therein are as follows:

- Net assets without donor restrictions Net assets available for use in general operations and not subject to donor restrictions.
- Net assets with donor restrictions Net assets subject to donor-imposed restrictions. Some
 donor-imposed restrictions are temporary in nature, such as those that will be met by the
 passage of time or other events specified by the donor. Other donor-imposed restrictions
 are perpetual in nature, where the donor stipulates that resources be maintained in
 perpetuity. Donor-imposed restrictions are released when a restriction is satisfied, that is,
 when the stipulated time has elapsed, when the stipulated purpose has been fulfilled, or
 both.

Notes to Consolidated Financial Statements (Continued)

Note A - Organization and Summary of Significant Accounting Policies (Continued)

Revenue Recognition

Membership dues: The Organization recognizes revenue from membership dues over the membership cycle, which is generally one year, during which time members have continuous access to advocacy services for substance use and access to the NABH Membership Directory and Annual Survey, which are considered to be one performance obligation for financial reporting purposes. Amounts received in advance of a given membership period for membership dues are recorded as deferred revenue when received and recognized as revenue over the course of the applicable membership period.

Annual Meeting: The Organization holds an annual conference during the year. The proceeds from registration and booth sales are recognized as revenue at a point in time at the date of the meeting when goods or services are provided. Amounts received in advance for meetings are recorded as deferred revenue when received and recognized as revenue when the meeting takes place.

Contributions: Contributions are recognized when the intent to give is received.

Functional Allocation of Expenses

The Organization's expenses have been reported on a functional basis. Accordingly, salaries and benefits, office rent and depreciation, accounting, HR and legal, printing, production and postage, consultants, meeting and travel, contributions, dues and subscriptions and other expenses have been allocated based upon an estimate of salaries and employee time spent on each program.

Recent Accounting Pronouncements

Financial Accounting Standards Board (FASB) Accounting Standards Codification Topic 606, Revenue from Contracts with Customers, as amended, supersedes or replaces nearly all U.S. GAAP revenue recognition guidance. This standard establishes a new contract and control-based revenue recognition model, changes the basis for deciding when revenue is recognized over time or at a point in time, and expands disclosures about revenue. The Organization has implemented ASU 2014-09 and its related amendments and has adjusted the presentation in these consolidated financial statements accordingly. The ASU has been applied retrospectively to all periods presented, with no effect on net assets.

In June 2018, the FASB issued ASU 2018-08, Clarifying the Scope and Accounting for Contributions Received and Contributions Made (topic 958). The core principle of ASU 2018-08 is to clarify when the transfer of an asset or the extinguishment of a liability (the transaction) meets the definition of an exchange transaction or a contribution. When the transaction is an exchange transaction, an entity must apply Topic 606, Revenue from Contracts with Customers or other applicable Topics. When the transaction is a contribution, the ASU clarifies when the contribution is conditional and when revenue should be recognized. The Organization has implemented ASU 2018-08 and has adjusted the presentation in the consolidated financial statements accordingly. The adoption of the ASU did not have an effect on the amounts reported in the consolidated financial statements.

Notes to Consolidated Financial Statements (Continued)

Note B - Liquidity and Availability of Resources

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the date of the consolidated statement of financial position, comprise the following:

	 2019	2018
Cash and cash equivalents	\$ 2,072,698	\$ 2,037,051
Accounts receivable	59,750	123,623
Long-term investments appropriated for current use	2,965,924	2,204,846
	\$ 5,098,372	\$ 4,365,520

The Organization is not substantially supported by restricted contributions. Restricted contributions are maintained in separate segregated funds, and are not considered to be available for general expenditure. As part of the Organization's liquidity management, the Organization has a policy to invest funds that are not anticipated to be needed for general expenditure within one year in long-term investments. Certificates of deposit held by the Organization with a maturity date less than one year from the date of issuance are included in cash and cash equivalents. Long-term investments including mutual funds, common stocks, and bonds which are invested in a diversified portfolio with underlying holdings that have an asset mix that is approximately 65% equities and 35% fixed income. Although the Organization does not intend to use the long-term investments for general expenditure, they are unrestricted liquid assets that could be used, should the need arise, and therefore are included in the financial assets available for general expenditure. As deferred compensation investments are intended for the retirement benefit of employees, they are not included in the amounts shown above.

Note C - Investments and Fair Value Measurements

At December 31, the fair value measurements and classifications of investments are as follows:

2019		2018	<u>Level</u>
\$ 2,384,193	\$	1,712,116	1
460,005		372,646	1
78,520		77,400	2
 43,206		42,684	2
\$ 2,965,924	\$	2,204,846	
\$ \$	\$ 2,384,193 460,005 78,520 43,206	\$ 2,384,193 \$ 460,005 78,520 43,206	\$ 2,384,193 \$ 1,712,116 460,005 372,646 78,520 77,400 43,206 42,684

Notes to Consolidated Financial Statements (Continued)

Note C - Investments and Fair Value Measurements (Continued)

At December 31, the fair value measurements and classification of deferred compensation investments are as follows:

	2019		 2018	Level
Deferred compensation investments:				
Mutual funds	\$	95,925	\$ 81,062	1
Exchange traded products		159,731	120,250	1
Cash and cash equivalents		7,872	 5,548	N/A
Total deferred compensation investments	\$	263,528	\$ 206,860	

Total return (loss) on investments consists of the following:

	 2019	2018
Investment income, net	\$ 101,391	\$ 72,815
Unrealized gains (losses), net	285,857	(210,895)
Realized gains, net	 743	47,744
Change in fair value of investments	286,600	(163,151)
Total return (loss) on investments	\$ 387,991	\$ (90,336)

Note D - Fixed Assets

Fixed assets, net consisted of the following at December 31:

	 2019	 2018
Furniture and fixtures	\$ 135,577	\$ 125,178
Computer software and equipment	815,691	668,602
Leasehold improvements	 63,136	63,136
Total fixed assets	1,014,404	856,916
Accumulated depreciation	 (715,086)	(592,766)
Total fixed assets, net	\$ 299,318	\$ 264,150

Note E - Deferred Compensation

The Organization adopted a deferred compensation plan during 2010 under section 457(b) of the Internal Revenue Code (IRC) for the President and Chief Executive Officer (CEO). During 2017, the Organization established a deferred compensation plan under 457(f) of the IRC. The President and CEO may choose to have compensation deferred by the amount equal to the maximum percentage allowable under the limits of Section 457 of the Code.

Notes to Consolidated Financial Statements (Continued)

Note E - Deferred Compensation (Continued)

Employer contributions to these plans were \$29,682 and \$27,250 during the years ended December 31, 2019 and 2018, respectively. The deferred compensation investments and related liabilities on the consolidated statements of financial position at December 31, 2019 and 2018 for these plans reflect the combined deferred compensation plans mentioned above.

Note F - Net Assets With Donor Restrictions

Net assets with donor restrictions for the Organization was as follows for the years ended December 31, 2019 and 2018:

	<u>2019</u>			2018			
Specific Purpose - PAC	\$	64,369	\$	67,330			

Net assets released from net assets with donor restrictions for the Organization are as follows for the years ended December 31, 2019 and 2018:

	 2019	2018			
Specific Purpose - PAC	\$ 63,488	\$	82,627		

Note G - Retirement Plan

The Organization sponsors a 401(k) profit sharing plan for eligible employees that allows for immediate employee eligibility. The Organization also makes discretionary matching contributions for eligible employees each year. Retirement plan expense totaled \$204,547 and \$198,746 for the years ended December 31, 2019 and 2018, respectively.

Note H - Operating Lease

The Organization entered into a non-cancelable lease for office space at 900 17th Street, NW, Washington DC, on September 1, 2009. This lease is for 3,000 square feet of office space. In March 2019, the Organization executed a new lease, which is effective on January 1, 2020 and expires on February 28, 2027. The lease provides for annual rate increases over the life of the lease and provided for certain allowances for leasehold improvements and rent abatements. U.S. GAAP requires recording rent expense, abatements and allowances on a straight-line basis over the term of the lease. The difference in accounting treatment between the accrual basis of accounting and the cash outlay requirements is reported as deferred rent in the consolidated statements of financial position.

Notes to Consolidated Financial Statements (Continued)

Note H - Operating Lease (Continued)

Future minimum lease payments under this operating lease are as follows as of December 31, 2019:

2020	\$	183,000
2021		187,590
2022		192,270
2023		197,070
2024		201,990
2025 and thereafter		455,535
Total	<u>\$</u>	1,417,455

Rent expense for the years ended December 31, 2019 and 2018 was \$211,164 and \$210,756, respectively.

Note I - Hotel Commitment

The Organization has contracts with Mandarin Oriental for the annual meetings in 2020 and 2021. The contracts contain a clause whereby the Organization is responsible for costs in the event of cancellation. The extent of these costs are dependent on the number of days the cancellation is made prior to the scheduled event. The potential liability for canceling the meeting contracts as of December 31, 2019 is approximately \$368,000. Cancellation insurance is available, but management believes it is not cost effective to purchase for these meetings as cancellation is unlikely to occur.

Note J - Concentration of Membership Dues

The Organization receives a large portion of its membership dues from two members. For the years ended December 31, 2019 and 2018, combined dues from these members represented 47% and 51% of total membership dues for the Organization, respectively.

Note K - Retention Bonus

In June 2018, the CEO amended his June 1, 2016 employment agreement with the Organization. In addition to any other bonus or compensation, the Organization agreed to pay the CEO the sum of \$200,000, as a retention bonus on December 31, 2019. Accordingly, the Organization accrued an expense on an annual basis at \$50,000 per year. For both of the years ended December 31, 2019 and 2018, \$50,000 in expenses was accrued with respect to the retention bonus. The CEO's retention bonus was paid out subsequent to December 31, 2019.

Consolidating Statements of Financial Position

	<u>December 31, 2019</u>				December 31, 2018							
	NABH	For	<u>undation</u>		PAC	Total	NABH	Fo	<u>undation</u>		PAC	Total
Assets												
Cash and cash equivalents, including restricted												
cash balances	\$ 2,144,878	\$	32,775	\$	64,369	\$ 2,242,022	\$ 2,098,863	\$	32,727	\$	67,330	\$ 2,198,920
Investments	2,965,924		-		-	2,965,924	2,204,846		-		-	2,204,846
Accounts receivable	-		-		-	-	16,623		-		-	16,623
Dues receivable	59,750		-		-	59,750	107,000		-		-	107,000
Prepaid expenses	71,281		-		-	71,281	61,737		-		-	61,737
Deferred compensation investments	263,528		-		-	263,528	206,860		-		-	206,860
Fixed assets, net	299,318					299,318	264,150					264,150
Total assets	\$ 5,804,679	\$	32,775	\$	64,369	<u>\$ 5,901,823</u>	\$ 4,960,079	\$	32,727	\$	67,330	<u>\$ 5,060,136</u>
Liabilities and net Assets												
Liabilities:												
Accounts payable and accrued expense	\$ 759,465	\$	_	\$	_	\$ 759,465	\$ 870,028	\$	_	\$	_	\$ 870,028
Deferred revenue	1,671,141		-		-	1,671,141	1,087,926		-		-	1,087,926
Deferred rent	53,374		-		-	53,374	78,106		-		-	78,106
Deferred compensation	263,528		_		_	263,528	206,860		_		_	206,860
Total liabilities	2,747,508		-		-	2,747,508	2,242,920		-		-	2,242,920
Net assets:												
Net assets without donor restrictions	3,057,171		32,775		_	3,089,946	2,717,159		32,727		-	2,749,886
Net assets with donor restrictions	-		· -		64,369	64,369	-		· -		67,330	67,330
Total net assets	3,057,171		32,775		64,369	3,154,315	2,717,159	_	32,727		67,330	2,817,216
Total liabilities and net assets	\$ 5,804,679	\$	32,775	\$	64,369	\$ 5,901,823	\$ 4,960,079	\$	32,727	\$	67,330	<u>\$ 5,060,136</u>

Consolidating Statements of Activities

	Year ended December 31, 2019					Year ended December 31, 2018					
	NABH	Foundation	PAC	Total	NABH	Foundation	PAC	Total			
Changes in net assets without donor restrictions			•	· •							
Revenue:											
Membership dues	\$ 3,462,694	\$ -	\$ -	\$ 3,462,694	\$ 3,208,146	\$ - \$	- :	\$ 3,208,146			
Annual meeting	458,803	-	-	458,803	471,767	=	-	471,767			
Investment income, net	101,207	48	-	101,255	72,598	52	-	72,650			
Publications	1,354	-	-	1,354	58,541	-	-	58,541			
AHA consultants	10,000			10,000	10,000			10,000			
	4,034,058	48	-	4,034,106	3,821,052	52	=	3,821,104			
Net assets released from restrictions			63,488	63,488			82,627	82,627			
Total support and revenue without donor restrictions	4,034,058	48	63,488	4,097,594	3,821,052	52	82,627	3,903,731			
Expenses:											
Program services:											
Legislation	906,328	-	-	906,328	903,317	-	-	903,317			
Regulatory	871,372	-	-	871,372	816,748	-	-	816,748			
Communications	670,192	-	-	670,192	702,632	-	-	702,632			
Policy	485,543	-	-	485,543	408,813	-	-	408,813			
Annual Meeting	539,380	-	-	539,380	473,084	-	-	473,084			
Political Action Committee	155,173	-	63,488	218,661	151,160	-	82,627	233,787			
Membership Services	77,586			77,586	75,580		<u>-</u>	75,580			
Total program services	3,705,574	-	63,488	3,769,062	3,531,334	-	82,627	3,613,961			
Supporting services:											
Management and General	197,486	-	-	197,486	194,999	-	-	194,999			
Membership Development	77,586			77,586	75,580		<u>-</u>	75,580			
Total supporting services	275,072			275,072	270,579		<u> </u>	270,579			
Total expenses	3,980,646		63,488	4,044,134	3,801,913		82,627	3,884,540			
Change in net assets without donor restrictions before change in fair value											
of investments	53,412	48	-	53,460	19,139	52	-	19,191			
Change in fair value of investments	286,600			286,600	(163,151)		<u> </u>	(163,151)			
Change in net assets without donor restrictions	340,012	48	-	340,060	(144,012)	52	-	(143,960)			
Changes in net assets with donor restrictions											
Investment income, net	-	-	136	136	-	-	165	165			
Contributions	-	-	60,391	60,391	-	-	58,050	58,050			
Net assets released from restrictions			(63,488)	(63,488)		<u>-</u>	(82,627)	(82,627)			
Change in net assets with donor restrictions			(2,961)	(2,961)		- -	(24,412)	(24,412)			
Change in net assets	340,012	48	(2,961)	337,099	(144,012)	52	(24,412)	(168,372)			
Net assets, beginning of year	2,717,159	32,727	67,330	2,817,216	2,861,171	32,675	91,742	2,985,588			
Net assets, end of year	\$ 3,057,171	\$ 32,775	\$ 64,369	\$ 3,154,315	\$ 2,717,159	\$ 32,727 \$		2,817,216			
					·			· 			

TAB 2



National Association for Behavioral Healthcare

2019 Audit Required Communications



March 2, 2020

Board of Trustees

National Association for Behavioral Healthcare and Affiliates

We have audited the consolidated financial statements of National Association for Behavioral Healthcare and Affiliates (collectively, the Organization) as of and for the year ended December 31, 2019 and have issued our report thereon dated March 2, 2020.

The auditor is responsible for forming and expressing an opinion about whether the consolidated financial statements, that have been prepared by management with the oversight of those charged with governance, are presented fairly in all material respects, in conformity with accounting principles generally accepted in the United States of America.

The auditor is also responsible for communicating significant matters related to the consolidated financial statement audit that are, in the auditor's professional judgment, relevant to the responsibilities of those charged with governance in overseeing the financial reporting process. Auditing standards generally accepted in the United States of America do not require the auditor to design procedures for the purpose of identifying other matters to communicate with those charged with governance.

In accordance with our professional standards we would like to share the following:

Significant Accounting Policies and Their Application

Management is responsible for the selection and use of appropriate accounting policies. As is the case with most organizations, the Organization has available alternative accounting principles from which to choose. The significant accounting policies followed by the Organization are described in Note A to the consolidated financial statements.

The accounting policies selected and applied by the Organization are appropriate under the circumstances and are consistent with those used by other similar organizations.

During 2019, management adopted Accounting Standards Update No. 2014-09, Revenue from Contracts with Customers (Topic 606), and its subsequent related amendments, supersedes nearly all existing revenue recognition guidance in U.S. GAAP with the exception of certain industry specific guidance, including for contributions. The core principle of the new revenue recognition model is an entity should recognize revenue when it transfers promised goods or services to customers in an amount reflective of the consideration the entity expects to be entitled to in exchange for those goods or services. The guidance requires additional disclosures about the nature, amount, timing and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments, and to recognize assets from costs incurred to obtain or fulfill a contract. The guidance is effective as of and for the year ended 2019 and can be adopted using a full or modified retrospective approach. There was no change to ending net assets for the year ended December 31, 2019 as a result of the adoption of this standard.

Significant Accounting Policies and Their Application (Continued)

In June 2018, the FASB issued ASU 2018-08, Clarifying the Scope and Accounting for Contributions Received and Contributions Made (topic 958). The core principle of ASU 2018-08 is to clarify when the transfer of an asset or the extinguishment of a liability (the transaction) meets the definition of an exchange transaction or a contribution. When the transaction is an exchange transaction, an entity must apply Topic 606, Revenue from Contracts with Customers or other applicable Topics. When the transaction is a contribution, the ASU clarifies when the contribution is conditional and when revenue should be recognized. The Organization has implemented ASU 2018-08 and has adjusted the presentation in the consolidated financial statements accordingly. The adoption of the ASU did not have an effect on the amounts reported in the consolidated financial statements.

The application of existing policies was not changed during the year ended December 31, 2019.

We noted no transactions entered into by the Organization during the year for which there is lack of authoritative guidance or consensus. We noted no significant transactions that have been recognized in the consolidated financial statements in a different period than when the transaction occurred.

Management's Judgments and Accounting Estimates

Accounting estimates are an integral part of the consolidated financial statements prepared by management and are based upon management's current judgments.

The consolidated financial statements contain the following significant estimates:

• Allocation of salary and overhead expenses among program services and supporting services.

Related Party Relationships and Transactions

An objective of the audit is to obtain an understanding of such matters sufficient to be able to recognize fraud risk factors that are relevant to the identification and assessment of the risks of material misstatement due to fraud and conclude whether the consolidated financial statements, insofar as they are affected by those relationships and transactions, achieve fair presentation.

Another objective of the audit is to obtain sufficient appropriate audit evidence about whether related party relationships and transactions have been appropriately identified, accounted for and disclosed in the consolidated financial statements. There are no significant related party transactions.

Significant Difficulties Performing the Audit

No significant difficulties were encountered in performing the audit.

Management Representations and Uncorrected Misstatements

We have requested certain representations from management that are included in the management representation letter, which is included as an exhibit to this document.

We are not aware of any uncorrected misstatements.

Audit Adjustments

No audit adjustments were recorded.

Disagreements with Management, Including Matters Discussed and Resolved We are required to report any disagreements with management, whether or not satisfactorily resolved, about matters that individually or in the aggregate could be significant to the Organization's consolidated financial statements or the auditor's report.

There were no disagreements with management.

Management's Consultations with Other Accountants

We are aware of the consultation with Vault Consulting, LLC, outsourced accountants, who provide advice on routine accounting matters. We are responsible for discussing with those charged with governance our views about significant matters that were subject to the consultation. We do not consider the above an unusual service or one that suggests that management is pressuring us to accommodate a nonstandard accounting practice.

Significant Issues Discussed or Subject to Correspondence with Management The following significant matters were discussed or subject to correspondence with management:

• Implementation of the new revenue recognition standards.

Financial Statements Included in an Organization-Prepared Document

We are not aware of any Organization prepared document that will contain the audited consolidated financial statements.

Independence

We are independent with respect to the Organization in accordance with the applicable independence rules.

Johnson Jambert LLP

This letter is intended solely for the information and use of the Board of Trustees and management and is not intended and should not be used by anyone other than those specified parties.

We appreciate the cooperation and courtesies extended to us by the Organization's personnel. Please do not hesitate to contact us if you would like clarification on these or any other matters.

Vienna, Virginia March 2, 2020



March 2, 2020

Johnson Lambert LLP 2650 Park Tower Drive, Suite 801 Vienna, Virginia 22180

Attn: Paul Preziotti

This representation letter is provided in connection with your audit of the consolidated financial statements and supplementary information of the National Association for Behavioral Health and Affiliates (collectively, "the Organization") as of and for the years ended December 31, 2019 and 2018 for the purpose of expressing an opinion as to whether the consolidated financial statements present fairly, in all material respects, the consolidated financial position as of December 31, 2019 and 2018, the activities, functional expenses and cash flows for the years then ended of the Organization in accordance with accounting principles generally accepted in the United States (U.S.GAAP) and for the presentation of the supplemental schedules in accordance with the applicable criteria.

Certain representations in this letter are described as being limited to matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information that, in the light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would be changed or influenced by the omission or misstatement.

We confirm that, to the best of our knowledge and belief, as of the date of this letter, having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves:

Financial Statements

- We have fulfilled our responsibilities, as set out in the terms of the audit engagement dated September 27, 2019, for the preparation and fair presentation of the consolidated financial statements in accordance with U.S. GAAP and for the presentation of the supplemental schedules and other financial information in accordance with the applicable criteria.
- 2. We acknowledge our responsibility for the design, implementation, and maintenance of internal controls and programs relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.
- 3. We acknowledge our responsibility to ensure that the Organization's operations are conducted in accordance with the provisions of laws and regulations, including compliance with the provisions

- of laws and regulations that determine the reported amounts in the Organization's consolidated financial statements.
- 4. We acknowledge our responsibility for the design, implementation, and maintenance of internal control to prevent and detect fraud.
- 5. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
- 6. All liabilities resulting from retirement obligations, deferred compensation agreements, and severance packages have been recorded in the consolidated financial statements and disclosed in the notes to the consolidated financial statements.
- 7. Related party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of U.S. GAAP.
- 8. In regards to the fact that your firm's tax department provided certain tax services to us, we have:
 - a. Made all management decisions and performed all management functions;
 - b. Established and maintained appropriate internal controls;
 - c. Designated a competent employee, Shawn Coughlin, to evaluate and accept responsibility for the results of the tax services performed by your firm's tax department.
- 9. All events subsequent to the date of the consolidated financial statements and for which U.S. GAAP requires adjustment or disclosure have been adjusted or disclosed.
- 10. We are not aware of any significant uncorrected misstatements.
- 11. The effects of all known actual or possible litigation and claims have been accounted for and disclosed in accordance with U.S. GAAP.
- 12. Arrangements with financial institutions involving compensating balances or other arrangements involving restrictions on cash balances, line of credit, or similar arrangements have been properly disclosed.
- 13. The Organization has no plans or intentions that may materially affect the carrying value or classification of assets and liabilities.
- 14. Guarantees, whether written or oral, under which the Organization is contingently liable have been properly reported or disclosed in the consolidated financial statements.
- 15. Material concentrations known to management have been properly disclosed in accordance with GAAP. Concentrations refer to volumes of business, revenues, available sources of supply, or markets or geographic areas for which events could occur that would significantly disrupt normal finances within the next year.

- 16. The methods and significant assumptions as disclosed in the consolidated financial statements were used to determine fair values of financial instruments and result in a measure of fair value appropriate for financial statement measurement and disclosure purposes. The categorization of the Organization's investments into the hierarchical levels as defined by ASC 820, Fair Value Measurements, is based on the lowest level of significant input to the securities' valuation.
- 17. In regards to the fact that your firm assisted us by drafting the consolidated financial statements and supplementary information, including appropriate disclosures required by U.S. GAAP, we have:
 - a. Made all management decisions and performed all management functions.
 - b. Designated an individual, Shawn Coughlin, who possesses suitable skill, knowledge or experience to oversee the services.
 - c. Evaluated the adequacy and results of the draft preparation by reviewing and accepting the consolidated financial statements as complete and accurate.
 - d. Accepted responsibility for the consolidated financial statements and supplementary information.
- 18. In regards to the supplementary information, we:
 - a. Note the methods of measurement or presentation have not changed from those used in the prior period.
 - b. Have notified you of any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information; and
 - c. Agree that when the supplementary information is not presented with the audited consolidated financial statements, management will make the audited consolidated financial statements readily available to the intended users of the supplementary information and the auditor's report thereon.
- 19. The Organization has satisfactory title to all owned assets, and there are no liens or encumbrances on such assets nor has any asset been pledged as collateral.
- 20. The Organization is an exempt organization under 501(c)(6) of the Internal Revenue Code. We are not aware of any activities that would jeopardize the organization's tax exempt status and all activities subject to tax on unrelated business income or excise tax or other tax have been properly reported. All required filings with tax authorities are up to date. We have not been informed of any tax reviews by federal or state taxing authorities. There is no tax position considered to be uncertain if it was to undergo an inspection by the IRS or state authorities.
- 21. Given the limited impact on the users of the consolidated financial statements and overall immaterial activity of the NABH Education and Research Foundation, we believe the presentation of its activities as unrestricted is reasonable in nature.
- 22. We acknowledge that during 2019 we have entered into a new lease agreement for office space. Our position is that this represents a new lease, rather than a lease modification, which is effective January 1, 2020. Accordingly, the information provided related to deferred rent recorded in the consolidated statement of financial position as of December 31, 2019 is in accordance with U.S. GAAP.

23. We have complied with Federal Election Commission (FEC) requirements, including the limitations on maximum contributions from individuals and limitations imposed on maximum disbursements to campaigns.

Information Provided

- 1. We have provided you with:
 - a. Access to all information, of which we are aware that is relevant to the preparation and fair presentation of the consolidated financial statements such as records, documentation and other matters;
 - b. Additional information that you have requested from us for the purpose of the audit; and
 - c. Unrestricted access to persons within the Organization from whom you determined it necessary to obtain audit evidence.
- All transactions have been recorded in the accounting records and are reflected in the consolidated financial statements.
- 3. We have disclosed to you the results of our risk assessment as to how and where the consolidated financial statements may be materially misstated as a result of fraud.
- 4. We have no knowledge of any fraud or suspected fraud that affects the Organization and involves:
 - a. Management;
 - b. Employees who have significant roles in internal control; or
 - c. Others when the fraud could have a material effect on the consolidated financial statements
- 5. We have no knowledge of any allegations of fraud, or suspected fraud, affecting the Organization's consolidated financial statements communicated by employees, former employees, or others.
- 6. We are not aware of any undisclosed known instances of non-compliance or suspected noncompliance with laws and regulations whose effects should be considered when preparing the consolidated financial statements.
- 7. There have been no communications from regulatory agencies concerning noncompliance with or deficiencies in financial reporting that could have a material effect on the consolidated financial statements.
- 8. We are not aware of any pending or threatened litigation and claims whose effects should be considered when preparing the consolidated financial statements.
- 9. We have disclosed to you the identity of the Organization's related parties and all the related party relationships and transactions of which we are aware.
- 10. We have provided you information concerning monetary related party transactions and amounts receivable or payable from related parties, including support for any assertion that a transaction

with a related party was conducted on terms equivalent to those prevailing in an arms-length transaction. There are no significant related party transactions.

Shawn\¢oughlin/

President and EO



March 2, 2020

Johnson Lambert LLP 2650 Park Tower Drive, Suite 801 Vienna, VA 22180

Dear Mr. Preziotti,

This representation letter is provided in connection with your audit of the consolidated financial statements and supplementary information of the National Association for Behavioral Healthcare and Affiliates (collectively, the Organization) as of and for the years ended December 31, 2019 and 2018 for the purpose of expressing an opinion as to whether the consolidated financial statements present fairly, in all material respects, the consolidated financial position as of December 31, 2019 and 2018, the activities, functional expenses and cash flows for the years then ended of the Organization in accordance with accounting principles generally accepted in the United States (U.S. GAAP) and for the presentation of the supplemental schedules in accordance with the applicable criteria.

Certain representations in this letter are described as being limited to matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information that, in the light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would be changed or influenced by the omission or misstatement.

We confirm, to the best of our knowledge and belief, the following representations made to you during your audit.

- 1. The consolidated financial statements and supplementary information referred to above are fairly presented in conformity with U.S. GAAP.
- 2. We have made available to you all financial records and related data.
- 3. We have no knowledge of any fraud or suspected fraud affecting the entity involving:
 - a. Management,
 - b. Employees who have significant roles in internal control, or
 - c. Others where the fraud could have a material effect on the consolidated financial statements and supplementary information.
- We have no knowledge of any allegations of fraud or suspected fraud affecting the Organization received in communications from employees, former employees, regulators, or other.

Vault Consulting, LLC 11710 Place America DNV Suite 550 Restor, VA 20150 703-852-6267 WWW skullborksulting com

- 5. The Organization is responsible for adopting sound accounting policies, establishing and maintaining a system of internal controls, and preventing and detecting fraud.
- 6. We are not aware of any material transactions that have not been properly recorded in the accounting records underlying the consolidated financial statements and supplementary information.
- 7. We are not aware of any uncorrected financial misstatements in the aforementioned consolidated financial statements and supplementary information as of the date of this letter.
- 8. To the best of our knowledge and belief, no events have occurred subsequent to the consolidated statement of financial position date that would require adjustment to, or disclosure in the aforementioned consolidated financial statements and supplementary information as of the date of this letter.

Vault Consulting, LLC



Board of Trustees National Association for Behavioral Healthcare and Affiliates

In planning and performing our audit of the consolidated financial statements of National Association for Behavioral Healthcare and Affiliates (collectively, the Organization) as of and for the year ended December 31, 2019, in accordance with auditing standards generally accepted in the United States of America, we considered its internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing our opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses. We did not identify any deficiencies in internal control that we consider to be material weaknesses, as defined above. However, material weaknesses may exist that were not identified.

This communication is intended solely for the information and use of the Board of Trustees and management and is not intended to be and should not be used by anyone other than these specified parties.

Johnson Jambert LLP

Vienna, Virginia March 2, 2020